



EMPLOYER DECLARATION FORM

I, _____ the _____
(name) (position)

of _____ in _____
(business name) (full business address)

email _____ phone number _____

British Columbia, Canada, solemnly declare:

That the employer:

- a. is located within the community as established by the *Ministerial Instructions*;
- b. has considered Canadians and Permanent Residents for the subject job;
- c. is offering a job which is full-time, non-seasonal, and not to term;
- d. is offering a wage which is above or within the range of wages for that particular occupation in the [Job Bank](#) for similar jobs in the region and is compliant with the community’s wage requirement;
- e. agrees to use IRCC’s Offer of Employment Form (IMM 5984) when offering a job;
- f. confirms that the majority of job duties will be performed within the community;
- g. is not known to be in violation of the *Immigration and Refugee Protection Act (Canada)* or any applicable provincial employment standards;
- h. will advertise the same job posting on <http://www.jobbank.gc.ca> and/or another public job board (if necessary);
- i. has completed the mandatory employer training as stipulated by the community;
- j. has not accepted money or anything of monetary value in exchange for a job offer;
- k. will refer their new employee to Vernon and District Immigrant Community Services Society (VDICSS) within four weeks of the employee’s start date.

Name(print): _____

Date: _____

Signature: _____